



राष्ट्रीय वनस्पति स्वास्थ्य प्रबंधन संस्थान

National Institute of Plant Health Management

Department of Agriculture, Cooperation & Farmers Welfare

Ministry of Agriculture & Farmers Welfare

Government of India



रा व स्वा प्र सं
NIPHM

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F.No: 2(238)/2016-Estt.

Date: 09-02-2018

WALK IN INTERVIEW

Walk-in-Interview will be held at 9.00 a.m. on dates mentioned below at National Institute of Plant Health Management, Rajendranagar, Hyderabad for engagement of following positions on contractual basis. The engagement will be initially for a period of One year or till project period whichever is earlier. The details of educational qualifications, experience, age and other eligibility criteria, along with **application proforma** are given below. The eligible candidates for the below mentioned contractual posts will be required to make a power point presentation for 15 minutes duration (on the topic of their field in line with the post they applied for) followed by interview. All the candidates should carry the presentation (in CD or Pen drive) while coming for walk-in-interview.

Sl. No.	Division	Name of the Position	No. of Posts	Date of Interview
1	Plant Health Engineering Division	Senior Consultant (Plant Health Engineering)	01	26-02-2018
2	Plant Health Management Division	Senior Research Fellow (Nematology)	01	
3		Senior Research Fellow (Entomology)	01	
4	Pesticide Management Division	Senior Research Fellow	01	27-02-2018
5	Plant Biosecurity Division	Senior Research Fellow (Plant Pathology / Seed Pathology)	01	28-02-2018
6		Senior Research Fellow	01	
7		Senior Research Fellow	02	
8	Pesticide Management Division	Junior Research Fellow	04	27-02-2018

Sl. No.	Name of the Position	Qualifications	Relevant subjects	Maximum Age limit
1	Senior Consultant Plant Health Engineering Division – 1 post	Officers/employees of Central and State Governments/PSUs/Autonomous bodies having considerable experience (in relevant subject) of functioning of Central Government Ministries/Departments. The Consultants should have excellent communication and interpersonal skills with a strong flair for depth handling work relating to Internal Finance as well	Designing of Agri-tools, Plant Protection equipment, Research & Development, Training and aspects related to Agricultural Engineering.	65 years

Sl. No.	Name of the Position	Qualifications	Relevant subjects	Maximum Age limit
2	Senior Research Fellow (Nematology) Plant Health Management Division – 1 Post	1. Master's degree <u>in relevant subject</u> with 4 yrs. of bachelor degree (OR) 2. Candidates having Post Graduate Degree in Basic Sciences <u>with relevant subject</u> with 3 years Bachelor's Degree and 2 Years Master's Degree should have NET qualification	Agriculture/Zoology/ Botany with specialization in Nematology	35 for Men & 40 for Women
3	Senior Research Fellow (Entomology) Plant Health Management Division – 1 Post	1. Master's degree <u>in relevant subject</u> with 4 yrs. of bachelor degree (OR) 2. Candidates having Post Graduate Degree in Basic Sciences <u>with relevant subject</u> with 3 years Bachelor's Degree and 2 Years Master's Degree should have NET qualification	Agriculture/ Zoology with specialization in Entomology	35 for Men & 40 for Women
4	Senior Research Fellow Pesticide Management Division – 1 post	1. Master's degree <u>in relevant subject</u> with 4 yrs. of bachelor degree (OR) 2. Candidates having Post Graduate Degree in Basic Sciences <u>with relevant subject</u> with 3 years Bachelor's Degree and 2 Years Master's Degree should have NET qualification	Agricultural Chemicals/ Agricultural Chemistry/ Organic Chemistry / Analytical Chemistry / Environmental Science/ Environmental Chemistry / Biochemistry/ Entomology/ Plant Pathology/ Microbiology	35 for Men & 40 for Women
5	Senior Research Fellow (Plant Pathology) Plant Biosecurity Division – 1 post	1. Master's degree <u>in relevant subject</u> with 4 yrs. of bachelor degree (OR) 2. Candidates having Post Graduate Degree in Basic Sciences <u>with relevant subject</u> with 3 years Bachelor's Degree and 2 Years Master's Degree should have NET qualification	Agriculture / Horticulture with specialization in Plant Pathology / seed technology	35 for Men & 40 for Women
6	Senior Research Fellow Plant Biosecurity Division – 1 post	1. Master's degree <u>in relevant subject</u> with 4 yrs. of bachelor degree (OR) 2. Candidates having Post Graduate Degree in Basic Sciences <u>with relevant subject</u> with 3 years Bachelor's Degree and 2 Years Master's Degree should have NET qualification	Agriculture / Horticulture / Biotechnology with specialization in Plant Pathology / molecular biology	35 for Men & 40 for Women

Sl. No.	Name of the Position	Qualifications	Relevant Subjects	Maximum Age limit
7	Senior Research Fellow Plant Biosecurity Division – 2 posts	1. Master's degree in <u>relevant subject</u> with 4 yrs. of bachelor degree (OR) 2. Candidates having Post Graduate Degree in Basic Sciences <u>with relevant subject</u> with 3 years Bachelor's Degree and 2 Years Master's Degree should have NET qualification	Agril. Entomology / Zoology / Chemistry / Post harvest technology	35 for Men & 40 for Women
8	Junior Research Fellow Pesticide Management Division – 4 posts	1. Post Graduate in Basic sciences (OR) 2. Graduate degree in Agricultural sciences/ Horticultural sciences (OR) 3. PGDPHM of NIPHM (OR) 4. B. Tech <u>in relevant subject</u>	Agricultural Chemicals / Agricultural Chemistry / Organic Chemistry / Analytical Chemistry / Biochemistry / Entomology / Plant Pathology / Microbiology	30 for men & 35 for women

Note: *The above vacancies are indicative and may vary as per actual requirement*

The candidates attending walk-in interview should present themselves for certificate verification at the same venue by 9.00 a.m. on the dates mentioned in the notification. The candidates are directed to bring all the relevant original documents pertaining to educational qualifications, experience, research, training, projects, testimonials, etc., along with a set of self-attested photocopies and a recent passport size photograph, for necessary certificate verification. It may be noted that production of above said documents is mandatory. Failure to bring the same will render ineligible to attend PPT & Interview. No separate call letter for the PPT & Interview shall be issued. The position is purely temporary on contractual basis and co-terminus with the project or one year from the date of joining, whichever is earlier. NIPHM will not be held responsible to give regular appointment after expiry of the term. No TA/DA will be admissible for attending the interview.

SALARY:

Senior Consultant:

The remuneration will be fixed equal to the level he/she is being engaged at and in case no identifiable level, then equal to the level of the post he/she retired from. The amount of consolidated monthly remuneration shall be as under:

Level (7 th CPC)	Remuneration
Level 5 to Level 7 of the Pay Matrix	Rs 30,000/-
Level 8 to 10	Rs 35,000/-
Level 11	Rs 40,000/-
Level 12 and 13	Rs 45,000/-

Note-1: In case of retired PSU employees, where 7th pay levels are not applicable, suitable amount of monthly remuneration shall be decided by the competent authority.

Note-2: In respect of retired officers/officials, who possess technical skills like Ph.D. in the subject pertaining to this Department and are to be engaged against technical posts, the remuneration shall be decided on merit to merit basis with the approval of competent authority.

Senior Research Fellow:

- Rs. 25,000/- per month + HRA as applicable for 1st and 2nd year.
- Rs. 28000/- per month + HRA as applicable for 3rd year.

Junior Research Fellow:

- Rs. 16000/- per month + HRA as applicable for 1st and 2nd year.
- Rs. 18000/- per month + HRA as applicable for 3rd year.

DUTIES OF THE POSTS:

	<p>Senior Consultant (Plant Health Engineering)</p> <ul style="list-style-type: none"> • Plan and coordinate various training programmes of the Division under the guidance of Jt. Director (PHE), NIPHM. • Undertake Research & Development in Plant Health Engineering systems relating to Application Technology, Farm Power, Post-Harvest Technology, Irrigation under guidance of Jt. Director (PHE), NIPHM. • Assisting in other Divisional activities. • Any other duties as assigned by Jt. Director / Director / Director General, NIPHM from time to time.
	<p>Senior Research Fellow (Nematology & Entomology)</p> <p>Coordination of the project activities, visiting the field trials, data analysis, interpretation, documentation, report preparation and other institute related works assigned from time to time</p>
	<p>Senior Research Fellow for Pesticide Management Division</p> <ul style="list-style-type: none"> • Collection of various samples from markets and farm – gate • Sample preparation (formulation and residue samples) • Volumetric and Colorimetric analysis of formulation samples • Sample analysis on analytical instruments such as Spectrophotometer: GC-FID, GC-ECD, GC-FPD, HPLC-PDA, HPLC-UV-VIS, GC-MS/MS, LC-MS/MS, ICP-OES, GC-QTOF, LC-QTOF etc. • Analysis of bio-products and microbial bio-pesticide samples • Documentation and record keeping as laboratory quality management system • Preparation various reports and documents • Housekeeping of the laboratory & instruments • Record of keeping of environmental conditions • Timely completion of sample analysis and test reports • Maintenance of analytical instruments • Maintenance of chemicals and glassware as per the requirements for analysis and training • Preparation of laboratory for practical sessions of various capacity building training programmes and conducting practical sessions • Helping the officials of division in all aspects related to samples, instruments, trainings etc. and should able to do work assigned by the officer in any of the projects of the division • Confidentiality in all activities of the laboratory • Any other duties assigned by the division.

	<p>Senior Research Fellow (Plant Pathology)</p> <ul style="list-style-type: none"> • Collection of seed borne pathogens • Isolation of seed borne pathogens • Purification of pathogen • Maintenance of Plant Pathology lab • Inoculation of pathogen on seeds • Record the observations • Assisting in training programmes • Any other work assigned by the superiors from time to time
	<p>Senior Research Fellow (Biotechnology)</p> <ul style="list-style-type: none"> • Collection of seed borne pathogens • Isolation and identification of seed pathogens using molecular techniques • Isolation of the DNA / RNA • Purification of DNA • Quantification of DNA • Documentation / data recording • Maintenance of molecular laboratory • Assisting in training programmes • Any other work assigned by the superiors from time to time
	<p>Senior Research Fellow (Bio Security)</p> <ul style="list-style-type: none"> • Assisting in Mass multiplication of insects in the lab • Assist to carry out the laboratory experiments related to fumigation • Assist to carry out the fumigation in warehouses • To look after stored pest lab • To monitor fumigation lab • Arranging and assisting in training programmes • Arranging practical classes for the trainees and PGDPHM students • To coordinate different activities in the division • Any other work assigned by Director of the division
	<p>Junior Research Fellow for Pesticide Management Division</p> <ul style="list-style-type: none"> • Collection of various samples from markets and farm – gate • Sample preparation (formulation and residue samples) • Volumetric and Colorimetric analysis of formulation samples • Analysis of bio-products and microbial bio-pesticide samples • Documentation and record keeping as laboratory quality management system • Preparation various reports and documents • Housekeeping of the laboratory & instruments • Record keeping of environmental conditions, stocks & stores, trainees information • Preparation of laboratory for practical sessions of various capacity building training programmes and conducting practical sessions • Helping the officials of division in all aspects related to samples, instruments, trainings etc. and should able to do work assigned by the officer in any of the projects of the division • Confidentiality in all activities of the laboratory • Any other duties assigned by the division

GENERAL TERMS AND CONDITIONS:

1. The position of Consultants/RAs/SRFs/JRFs is purely on contractual basis for a period of Six months/One year or Project Period whichever is earlier.
2. The continuance of Consultants/RAs/SRFs/JRFs during the said period of one year depends on the satisfactory performance and availability of the budget for the project in which they have been engaged. It can be terminated at any time by issue of one month notice by NIPHM. It can also be terminated at any time without giving one month's notice if he/she is found guilty of gross negligence or involved in acts of grave misconduct. The services of the Consultants/RAs/SRFs/JRFs shall stand terminated automatically on expiry of the *contract* period unless it is extended in writing.
3. The candidates have to produce all the original certificates / documents at the time of Interview for verification. Failure to bring the same will render ineligible to attend PPT & Interview.
4. No TA/DA will be admissible for attending the interview.
5. Self-attested copies of all educational qualifications along with experience certificates are required to be submitted invariably.
6. Age and educational qualifications may be relaxed in exceptional cases by the Institute.
7. In respect of RAs/SRFs/JRFs, an amount equivalent to one month pay will be deducted in three equal installments i.e. @1/3rd pay per month from first three months remuneration as caution deposit. This amount will be refunded to the candidate only on successful completion of notice period obligations. The decision of the Competent Authority will be final in this regard.
8. Candidates may submit a declaration stating that they are willing to be considered for a lower position in case their application for the applied position is found ineligible or if not been shortlisted for a further scrutiny.
9. The Consultants/RAs/SRFs/JRFs may also leave the assignment, on their own violation by giving one month notice period / deposit 30 days' pay in lieu of notice period or any short fall thereof or as decided by the Competent Authority of NIPHM. The decision of the Competent Authority will be final in this regard.

If any of the contractual staff leaves NIPHM abruptly or without serving notice period, the caution deposit amount available will be withheld/forfeited/confiscated. The decision of the Competent Authority will be final in this regard.

10. The Consultants/RAs/SRFs/JRFs are required to adhere to the administrative, financial and disciplinary regulations of NIPHM where the incumbent is working. Regular attendance of them shall be ensured by the concerned Director of the division keeping an attendance register/ biometric.
11. The Consultants/RAs/SRFs/JRFs shall be engaged in the Scheme/Project work on full time basis and will not be allowed to undertake any other work or to accept or hold another appointment with or without remuneration elsewhere.
12. The Consultants/RAs/SRFs/JRFs shall give a declaration to the effect that he/she is not drawing any other scholarship/fellowship or is employed elsewhere in the form prescribed.

13. NIPHM will have full intellectual property rights/proprietary rights on research outputs of the Consultants/RAs/SRFs/JRFs with reference to work done during the period of working in the NIPHM as per the provisions of “Guidelines for Intellectual Property Management and Technology Transfer / Commercialization” *mutatis mutandis*. However, in case the RAs/SRFs/JRFs has been associated with research work, his/her name will be acknowledged / included appropriately in the research paper(s). The Consultants/RAs/SRFs/JRFs shall have no right in this regard.
14. The Consultants/RAs/SRFs/JRFs will be under the administrative control of the Director of the concerned Division at NIPHM. The RAs/SRFs/JRFs will be subject to the Administrative, financial and disciplinary regulations of the NIPHM. RAs/SRFs/JRFs shall have to work on all working days except for the General holidays and adhere to punctuality in attendance and should be willing to work before & after office hours in case of need. He/ She should be willing to work late hours, night shifts/ on holidays etc. as & when ordered by competent authority as per the requirement of the institute’s work.
15. Their headquarters will be at Hyderabad (OR) will be as necessitated by the project.
16. The Consultants/RAs/SRFs/JRFs will not be entitled to (i) General Provident Fund, (ii) NIPHM Group Insurance Scheme, (iii) All other service benefits allowed to regular employees. He/She will not be entitled to any travelling allowance at the time of joining and leaving NIPHM.
17. The Consultants/RAs/SRFs/JRFs will be entitled to admissible tour TA & DA as per NIPHM rules.
18. Income tax will be deducted from the emoluments of Consultants/RAs/SRFs/JRFs at source as applicable.
19. The RAs/SRFs/JRFs should set up residence in the NIPHM quarters if allotted or stay within 3 km. radius of NIPHM to be at ease to attend to office. In case of any deviation in this regard, the engagement will be terminated.
20. The Consultants/RAs/SRFs/JRFs is required to produce all the original certificates of educational qualifications, experience at the time of joining at NIPHM for verification.
21. Consultants/RAs/SRFs/JRFs will not be entitled to any Medical benefit & allowances.
22. The Consultants/RAs/SRFs/JRFs shall have no claim, whatsoever, for regularization/absorption or otherwise against any regular post on termination of the tenure/project as it is purely contractual/temporary & is time bound in nature which runs co-terminus with the length of the project.
23. No correspondence will be entertained with the non-shortlisted or non-selected candidates.
24. The above vacancies are indicative and may vary as per actual requirement.
25. In case of any dispute which may arise out of or in connection with this advertisement recruitment notification Hyderabad City courts have jurisdiction to decide or adjudicate.

REGISTRAR

PROFORMA

APPLICATION FOR THE POST OF _____ on Contractual Basis
(please tick appropriate post of applying)

Affix Passport size Photograph

1. Name :
(in Block letters)
2. Father's/Husband Name :
3. Date of Birth (in Christian era) :
4. Age : Years.....Months.....Days.....
(as on last date for submission of application)
5. **ADDRESS FOR CORRESPONDENCE** :
 - a. Present :
 - b. Permanent :
 - c. Email ID : 1.
2.
 - d. Mobile :
 - e. Phone No. (STD/ISD code) :

6. EDUCATIONAL QUALIFICATIONS:-

QUALIFICATION	YEAR	UNIVERSITY	CLASS & % OF MARKS	REMARKS (Awards if any)

7. Details of employment in the chronological order in the table indicated below. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient.

Office/Instt./ Organisation	Post held	From	To	Scale of pay and basic pay therein	Nature of duties performed

8. Additional information, if any, which you would like :
to mention in support of your suitability for the post.
(This among other things may provide information with regard to
8 (a) Additional academic qualifications :
8 (b) Professional training :

8 (c) research publications and reports and special projects :
8 (d) Awards/scholarship/official appreciation :
8 (e) affiliation with professional bodies/institutions/societies and :
8 (f) any other information. :
(enclose a separate sheet if the space is insufficient)

9. Whether belongs to SC/ST/OBC/OC/
PH/EX-Serviceman (Proof to be enclosed)
as per GOI norms :

10. I certify that particulars furnished above are true.
11. I am willing to stay in the quarters if allotted or within 3 km radius of NIPHM.
12. I am also willing to be considered for a lower post in case my application for the applied post is
found ineligible or not shortlisted for further scrutiny. (Optional) :

SELF DECLARATION

I _____ Son/Daughter of Sh. _____

hereby declare that the information given above and in the enclosed documents is true to the best of my knowledge and belief and nothing has been concealed therein. I am well aware of the fact that if the Information given by me is proved false/not true, I will have to face the punishment as per the law. Also, all the benefits availed by me shall be summarily withdrawn and I may be terminated from the services without assigning any reasons.

Date :

Place :

SIGNATURE OF CANDIDATE