

National Institute of Plant Health Management, Hyderabad

(An autonomous organization under the Ministry of Agriculture & Farmers Welfare Government of India)

Date:01-06-2018

Advertisement No.05/ 2018

National Institute of Plant Health Management invites applications for the following posts. The gist of pay and the number of posts are given below:

S. No	Name of the Post	Direct / Deputation	No. of Post	Reservation for Direct recruitment as per Roster	Pay Band & Grade Pay	Last Date for receipt of applications
1	Deputy Director (Chemistry)	Direct	01	OBC	Level 11 (Rs. 67,700-2,08,700) (i.e. Pay Band 3: Rs. 15,600-39,100 GP Rs. 6,600 of the 6th Pay Commission)	30 days from the date of publication of advertisement in Employment News

The details of educational qualifications, experience, age and other eligibility criteria, duties for appointment on Direct Recruitment / Deputation basis (including relaxations, if any) for the posts along with application proforma may be accessed from web <http://niphm.gov.in>.

REGISTRAR

QUALIFICATIONS & EXPERIENCE FOR DIRECT RECRUITMENT, OR TRANSFER ON DEPUTATION:

1	DEPUTY DIRECTOR (CHEMISTRY)	DIRECT RECRUITMENT
	Upper age Limit	45 years
	Period of Probation	2 Years
	QUALIFICATIONS & EXPERIENCE	
	Essential Educational Qualifications	1) Ph.D in the relevant subject. 2) Master's Degree in Chemistry / Organic Chemistry / Analytical Chemistry with experience in the areas of pesticide formulation / pesticide residues analysis (or) Master degree in Agriculture with experience in the areas of pesticide formulation / pesticide residues analysis. 3) Experience in research, teaching / training in the respective fields will also be considered as the required work experience.
Essential Experience	<ul style="list-style-type: none">• Total service of 7 years, of which at least 3 years of experience in the in the areas of pesticide formulation / pesticide residues analysis for candidates having Master's Degree in Chemistry / Organic Chemistry / Analytical Chemistry. OR• Total service and experience of 7 years in the areas of pesticide formulation / pesticide residues analysis for candidates having Master's Degree in Agriculture.	
Desirable Qualifications	<ul style="list-style-type: none">• Advanced training in pesticide formulation / residue analysis / Mass Spectrometry.• Experience in formulating standard protocols for pesticide analysis and implementation of Insecticide Act.	

A. General Terms and Conditions:

1. A candidate must either be a citizen of India or a subject of Nepal or a subject of Bhutan or a Tibetan refugee who came over to India before 01st January 1962 with intention of permanently settling in India or a person of Indian origin who has migrated from Pakistan Burma, Sri Lanka or East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India. Provided that a candidate other than citizen of India shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.
2. Relaxation of upper age limit in respect of reserved categories such as SC/ST/OBC/PHE/Ex-servicemen etc., shall be given as per Government of India guidelines/orders. Age limit will be reckoned with reference to the closing date for receipt of the applications.

Indicative relaxation in age limit

Category	Extent of Age relaxation
Schedule Caste/Schedule Tribe	5 years against reserved posts only.
OBCs	3 years against reserved posts only.
PwD with minimum 40% disability	10 years (15 years for SC/ST, 13 years for OBCs) in case of direct recruitment to Group C posts. 5 years (10 years for SCs/STs and 8 years for OBCs) in case of direct recruitment to Group A & B posts. Subject to maximum age not exceeding 56 years on the last date for receipt of applications.
Central/ Govt. Servants	Up to 5 Years (as per GOI norms) (10 years for persons belonging to Scheduled Castes/Scheduled Tribes and 8 years for persons belonging to OBC's in respect of the posts reserved for them)
Ex- servicemen or any other category	As per Government of India norms.

3. The upper age limit is relaxable for SC/ST/OBC candidates in respect of vacancies which are reserved for them. SC/ST/OBC Candidates have to produce a caste certificate in GOI prescribed proforma issued by the Competent Authority for claiming age relaxation. Copy of Caste certificate should be sent along with the application.
4. **For OBC:** If you belong to 'Creamy Layer', you are not eligible for consideration against posts reserved for OBC and therefore you may apply against UR posts. OBC certificate should have been issued on a date within 2 (two) years of the last date for receipt of application as stated in the advertisement. If you claim OBC and attach BC/MBC or any other certificate other than a valid OBC certificate (in GOI format), your application will be summarily rejected.
5. **For PwD:** The age concession to the persons with disabilities shall be admissible irrespective of whether the post is reserved for persons with disabilities or not, provided the post is identified suitable for the relevant category of disability.

A person who wants to avail of benefit of age concession under PwD would have to submit a Disability Certificate issued by a Competent Authority. If a person with disability is entitled to age concession by virtue of being a Central Government employee, concession to him/her will be admissible either as a 'person with disability' or as a 'Central Government employee' whichever may be more beneficial to him/her.

The Competent Authority to issue Physically Handicapped certificate shall be a Medical Board duly constituted by the Central or a State Government. The Central/ State Government may constitute Medical Board(s) consisting of at least three members out of which at least one shall be a specialist in the particular field for assessing Locomotor/ Cerebral / Visual / Hearing disability, as the case may be.

The definition of different categories of disabilities, for the purpose of age relaxation, will be same as given in DoP&T's OM No. 36035/3/2004-Estt(Reservation) dated 29th December 2005 or as amended from time to time.

6. **For Central/Govt. Servants:** A candidate claiming to belong to the category of Central Government servant and seeking age relaxation would be required to produce a Certificate issued after the date of advertisement from his/her Employer on the Office letter head to the effect that he/she is a regularly appointed Central Government Servant serving continuously for more than 3 years in the Government and not on casual/adhoc/daily wages/hourly paid/contract basis employee.

The age relaxation will be admissible to such of the Government servants as are working in posts which are in the same line or allied cadres and where a relationship could be established that the service already rendered in a particular post will be useful for the efficient discharge of the duties of the post(s) recruitment to which has been advertised.

7. **Essential qualification:** The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for written test and / or interview. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess the essential qualifications and experience laid down for various posts. No enquiry asking for advice as to eligibility will be entertained.
8. All the claimed Educational qualifications shall be from a recognised University / Institute only. Self-attested copies of all educational qualifications along with date of birth proof, experience, age relaxation and other certificates are required to be enclosed invariably. The application will be summarily rejected if – a) certificates are attached, but column is not filled; or b) the column is filled but certificates are not attached. Letter of Appointment, Pay Slip, Office Memorandum, Office Order, Joining Report, or any such document(s) will not be accepted as document in support of knowledge or experience. Certificate in support of knowledge and experience should be in proper format i.e. should be on the organisation's letterhead; bear the date of issue; specify period of work(including Job roles and responsibilities; clearly stating nature of work, salary drawn with pay scale and grade pay, if any; name and designation of the issuing authority along with signature etc.
9. General relaxation: "Age and qualifications can be relaxed in exceptional cases by the Institute".
10. Only candidates willing to take-up residence (throughout their service) within a radius of 3km of NIPHM can apply.
11. Please visit NIPHM website <http://niphm.gov.in> for the details of duties to be performed and for downloading the prescribed application proforma.
12. The applications in prescribed proforma (through proper channel in case of Central/ State Governments/ Universities/ Recognized Research Institutions/ PSUs / Statutory Semi-governments or Autonomous organizations candidates) should reach the Registrar, National Institute of Plant Health Management, Rajendranagar, Hyderabad 500 030, Telangana, **within 30 days from date of publication in Employment newspaper by 5.30 p.m.** Persons working in Govt. service should apply through proper channel only. In case it takes time to obtain clearance from the Head of Department, an advance copy of the application may be sent on or before the closing date. However the application through proper channel should reach NIPHM by the time of scrutiny, else the advance copy will not be considered.
13. Candidates will be shortlisted for Written test / Interview on the basis of the information provided by them in their applications, they must ensure that the information is true. If at any subsequent stage or at the time of written test/ interview any information given by them or any claim made is found to be false, their application / candidature will be liable to be rejected and they shall be debarred permanently.

14. In the event of number of applications being large, NIPHM reserves the right to shortlist the candidates/ restrict the candidates to be called for written test/ interview to a reasonable number by adopting reasonable criteria (applied uniformly) as recommended and decided upon by the Competent Authority.
15. The Institute reserves the right not to fill up any or all advertised posts, cancel the advertisement in whole or in part at any stage without assigning any reason and the decision of the Institute in this regard shall be final.
16. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of offer of appointment, the Institute reserves the right to withdraw/cancel/modify any communication made to the candidates.
17. In case of any dispute with regard to screening of the applications, the decision of Director General, NIPHM shall be final.
18. The Rule of Reservation is not applicable in the case of deputationists. However, subject to availability, eligible candidates belonging to reserved categories will be duly considered as per rules in force.
19. The Medical facilities applicable to government employees will be extended to the deputationists.
20. In the case of direct recruitment the selected candidates will be governed by the New Pension Scheme, 2004, Govt. of India.
21. The Probation period for direct recruits will be two years as per the rules in force.
22. Appointment of candidates will be subject to receipt of prescribed Medical fitness certificate from a Civil Surgeon / District Medical Officer.
23. **No correspondence will be entertained with the non-shortlisted or non-selected candidates.**
24. Canvassing in any form is not accepted and will lead to the disqualification of such candidates.
25. In case of any disputes/suites or legal proceedings against the Institute, the Jurisdiction shall be restricted to the Courts of Hyderabad.
26. Candidates are warned that they should not furnish any particulars that are false or suppress any material information in filling up the application form. Candidates are also warned that they should in no case correct or alter or otherwise tamper with any entry in a document or its attested/certified copy submitted by them nor should they submit a tampered/fabricated document. If there is any inaccuracy or any discrepancy between two or more such documents or their attested/certified copies, an explanation regarding this discrepancy should be submitted.
27. The vacancies are indicative and may vary as per actuals.
28. Incomplete / invalid applications – if any column is left unfilled or lack of submitting adequate certificates / documents in support of candidature will lead to rejection of the application.
29. **No interim correspondence: No correspondence whatsoever will be entertained from candidates regarding postal delay, conduct and result of test / interview and reasons for not being called for test / interview. Interim correspondence will not be entertained and replied to.**
30. Institute will not be responsible for any postal delay. Last date for receipt of applications is as stated in the advertisement.

B. PROCEDURE FOR SELECTION

The Selection will be based on Written Test and/or Powerpoint Presentation, Interview.

C. DUTIES OF THE POST

1	Deputy Director (Chemistry)	They are expected to plan, implement and coordinate various activities of their divisions to enable the Joint Director / Directors accomplish the responsibilities assigned. Any other duties assigned by the Joint Directors / Directors or the Director General from time to time.
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D. SYLLABUS:

Deputy Director (Chemistry)

1. Pesticides for Agriculture, Public Health and Household use.
2. The Insecticide Act, 1968 the Insecticide Rules, 1971.
3. International Code of Conduct on the Distribution and use of Pesticide; International Conventions; International Treaties / Conventions on Pesticide Production, Transport, Trade and use and other related aspects of Pesticide Management etc.
4. Restricted and banned pesticides.
5. Pesticide Management Bill
6. Insecticide Inspectors and Analysts
7. Quality Control of pesticides
8. CIBRC, SPTLs, PTLs and CIL.
9. Classification of pesticides and Pesticide Formulations.
10. Pesticide Chemistry.
11. Techniques of pesticide formulation analysis and principles.
12. Principles & applications of Spectroscopy, Colorimetry, Chromatography, Mass Spectrometry in Pesticide Formulations and Residue Analysis.
13. Recommended use of pesticides & indiscriminate use of pesticides
14. Pesticide Residues and food safety and their regulations.
15. Pesticide residues and impacts on environment and trade
16. Pesticide Residue analysis – Techniques and methods.
17. Bio-pesticides and their Quality Control.
18. International Standards for general requirements for the competence of testing and calibration laboratories.

REGISTRAR

**Application Form for Direct
Recruitment basis**

PROFORMA

APPLICATION FOR THE POST OF.....on Regular Basis (Direct Recruitment)

- 1. Name :
(in Block letters)
- 2. Father's/Husband Name :
- 3. Date of Birth (in Christian era) :
- 4. Age (as on date) : Years.....Months.....Days.....
- 5. ADDRESS FOR CORRESPONDENCE :
 - a. Present :
 - b. Permanent :
 - c. Email ID : 1.
2.
 - d. Mobile :
 - e. Phone No. (STD/ISD code) :

Affix Passport
size Photograph

6. EDUCATIONAL QUALIFICATIONS:-

(Enclose self-attested copies without which applications will not be considered for scrutiny).

QUALIFICATION	DURATION		UNIVERSITY	CLASS & % OF MARKS	REMARKS (Awards if any)
	From Date	To Date			

7. TECHNICAL QUALIFICATIONS:-

(Enclose attested copies)

QUALIFICATION	DURATION		BOARD/ UNIVERSITY	CLASS & % OF MARKS	REMARKS (Awards if any)
	From Date	To Date			

Details of employment in the chronological order in the table indicated below. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient.(Enclose attested copies)

Office/Instt./ Organisation	Post held	From	To	Scale of pay and basic pay therein	Nature of duties performed

8. Nature of present employment i.e. ad-hoc or temporary or quasi-permanent or permanent. :
10. Additional details about present employment. :
Please state whether working under:-
(indicate the name of your employer against the relevant column)
- (a) Central Government :
- (b) State Government :
- (c) Autonomous Organization :
- (d) Public Undertakings :
- (e) Universities :
- (f) Others :
11. Present Pay & Grade Pay / Pay Band :
12. Additional information, if any, which you would like to mention in support of your suitability for the post. :
(This among other things may provide information with regard to
- (i) Additional academic qualifications :
- (ii) Professional training :
- (iii) Work experience (over and above the prescribed) :
(enclose a separate sheet if the space is insufficient)
13. Whether belongs to SC/ST/OBC/OC/ PH/Ex-Serviceman (Proof to be enclosed)
(OBC Candidates have to enclose latest caste certificate as per GOI norms for claiming age relaxation and for considering to the reserved OBC post)
14. Remarks
(The candidates may indicate information with regard to
- (i) research publications and reports and special projects :
- (ii) Awards/scholarship/official appreciation :
- (iii) affiliation with professional bodies/institutions/societies and :
- (iv) any other information. :
(enclose a separate sheet if the space is insufficient)
15. I certify that particulars furnished above are true.
16. I am willing to stay in the quarters if allotted or within 3km radius of NIPHM for entire length of service.
- Date :
- Place :

SIGNATURE OF CANDIDATE

It is certified that particulars furnished are correct and no disciplinary case is either pending or contemplated against the officer and no penalty, major or minor, was imposed on the officer during the last 10 years and his integrity is beyond doubt.

Dated:

Signature of the Head of Department