**National Institute of Plant Health Management, Hyderabad**

*(An autonomous organization under the Ministry of Agriculture, Government of India)*

National Institute of Plant Health Management invites applications for the following Posts as mentioned against the post. The gist of pay and number of posts are given below:

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| **Sl. No.** | **Name of the Post** | **No. of Posts** | **Pay band & Grade pay** | **Last Date** |
| **1.** | **Director (PHM)**  **-**Direct**/**Deputation | **1** | Rs. 37400-67000 & GP Rs.8,900 | **30-04-2015** |
| 2. | **Scientific Officer (Ent)**  -Direct/Deputation | 1(UR) | Rs.9,300-34,800 & GP Rs.4,600 | **30-04-2015** |
| 3. | **Asst. Scientific Officer (PMD)**  **-**Direct Recruitment | 1(UR) | Rs.9,300-34,800 & GP Rs.4,200 | **30-04-2015** |

The details of educational qualifications, experience, age and other eligibility criteria, duties (along with syllabus for written test for sno-2&3 posts) for appointment on Direct Recruitment / Deputation basis (including relaxations, if any) for the posts along with application proforma may be accessed from web <http://niphm.gov.in>.

**Registrar i/c**

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| 1. **QUALIFICATIONS & EXPERIENCE FOR DIRECT RECRUITMENT, OR TRANSFER ON DEPUTATION:** | | | | |
| **1** | **Director (PHM)** | *-Direct/Deputation basis* | | |
|  | **Age limit** | *55 years (Relax able in case of deputationists)* | | |
|  | **QUALIFICATIONS & EXPERIENCE**: | | | |
|  | **ESSENTIAL:**   1. **EDUCATIONAL:** 2. A First or High Second class Masters Degree in Entomology/Plant Pathology or in Agriculture/Botany/Zoology with specialization in Entomology or Plant Pathology or Weed Science or Nematology or Vertebrate Pest Management. Preference for candidates with exposure to Agricultural Entomology/Plant pathology. 3. Ph.D. in the relevant subjects. 4. **EXPERIENCE:**   Minimum work experience of 17 years with at least 6 years of experience in Integrated Pest  Management including teaching/training etc.  **DESIRABLE:**  Advanced Training in Plant Protection.  Experience in management of projects/programmes including training programmes.  **TRANSFER ON DEPUTATION :**   1. Persons under Central/State Governments/Universities/Recognized Research Institutions/ PSUs /Statutory Semi-governments or Autonomous organizations. 2. i) Holding analogous posts on regular basis. OR   ii)With two years of service in the post having Grade Pay of Rs. **8700/-** OR  With four years of service in the post having Grade Pay of Rs. **7600/-** OR  With seven years of service in the post having Grade Pay of Rs. **6600/-**  c.Possessing qualifications mentioned above under Essential and Desirable qualifications. However, two years relaxation may be given to the deputationists regarding the requirement of total experience of 17 years. | | | |
| **2** | **Scientific Officer (Entomology)** | | | - Direct Recruitment/Deputation Basis |
|  | Age limit | | | 35 years for Direct Recruits  Relaxable in case of deputationists |
|  | **QUALIFICATIONS & EXPERIENCE:** | | | |
|  | **ESSENTIAL:**   1. **EDUCATIONAL:**   A first class or high second class Masters Degree in Agriculture/Horticulture/Zoology with specialization in Entomology.   1. **EXPERIENCE:**   Total experience of 3 years for candidates in M.Sc. in SPS PQ/PHM with specific reference to Entomology. Ph.D. Candidates without experience will also be considered.  **DESIRABLE:**   1. Ph.D. in the relevant subject. 2. Advanced Training in relevant field.   **TRANSFER ON DEPUTATION :**   1. Persons under Central/State Governments/Universities/Recognized Research Institutions/ PSUs /Statutory Boards or Autonomous organizations of Central/State Governments. 2. i) Holding analogous posts on regular basis. OR 3. With five years of service in the post having Grade Pay of Rs. **4200/-** OR 4. Possessing qualifications mentioned in Column no. 8. 5. However, two years relaxation from total of 3 years’ experience will be given in case of deputationists. | | | |
| **3** | **Assistant Scientific Officer (PMD)** | | **-**Direct Recruitment | |
|  | Age limit | | up to 35 years | |
|  | QUALIFICATIONS & EXPERIENCE: | | | |
|  | ***One Assistant Scientific Officer (Pesticide Management Division****)*  **ESSENTIAL :**  A. **EDUCATIONAL:**A First or high second class Master’s Degree in Organic Chemistry / Organic Analytical Chemistry/Agricultural chemistry / Agricultural Entomology/Plant Pathology/Agrichemicals & Pest Management / Environmental science/ Environmental chemistry/Biotechnology  B.**EXPERIENCE**: Two years’ experience in Analysis of pesticide formulation and / or pesticide residue, OR 1 year in analysis of pesticide formulation and / or pesticide residue for M.Sc candidates who have Post Graduate Diploma in Plant Health Management with specialisation in Pesticide Management /Post Graduate Diploma in Plant Protection. OR 6 months in analysis of pesticide formulation and pesticide residue for Ph.D. candidates.  **DESIRABLE**: Ph.D. in the relevant subject. | | | |

**The above vacancies are indicative and may vary as per actual requirement**

**GENERAL TERMS AND CONDITIONS FOR DIRECT RECRUITMENT, OR TRANSFER ON DEPUTATION&CONTRACTUAL POSTS:–**

* + 1. Age limit will be reckoned with reference to the closing date for receipt of the applications.
    2. “Relaxation of upper age limit in respect of reserved categories such as SC/ST/OBC/PHE/Ex-servicemen etc., as per GOI orders. (in terms of G.I., Dept. of Per. &Trg., Notfn. No. 15012/6/98- Estt. (D), dated 21st December, 1998.**OBC candidates have to enclose latest caste certificate as per GOI norms for claiming age relaxation and for considering to the reserved OBC post. Obtained on or after 01.04.2014.**
    3. The Rule of Reservation is not applicable in the case of deputationists. However, subject to availability, eligible candidates belonging to reserved categories will be duly considered as per rules in force.
    4. The Medical facilities applicable to government employees will be extended to the deputationists.
    5. In the case of direct recruitment the selected candidates will be governed by the New Pension Scheme, 2004, Govt. of India.
    6. The Probation period for direct recruits will be Two years as per the rules in force.
    7. The applications in prescribed proforma through proper channel in case of service candidates should reach the Registrari/c, National Institute of Plant Health Management, Rajendranagar, Hyderabad 500 030, Telangana. on or before **30.04.2015 (5.30 PM).** Persons working in Govt. service should apply through proper channel only. In case it takes time to obtain clearance from the Head of Department, an advance copy of the application can be sent on or before the closing date.
    8. **Self-attested copies of all educational qualifications along with experience, age relaxation and other certificates are required to be enclosed invariably. Applications without proper enclosures will not be considered for scrutiny.**
    9. “**Age and qualifications can be relaxed in exceptional cases by the Director General.”**
    10. Only candidates willing to take-up residence (throughout their service) within a radius of 3km of NIPHM can apply.
    11. Please visit NIPHM website <http://niphm.gov.in> for the details of duties to be performed and for downloading the prescribed application proforma.
    12. **No correspondence will be entertained with the non-shortlisted or non-selected candidates.**

**Registrar i/c**

**SYLLABUS FOR WRITTEN TEST/INTERVIEW**

1. **Director (PHM):** Shortlisted candidates will be required to make a power point presentation for 15 minutes duration (on the work done by the applicant, preferably in the area of sustainable agriculture), and attend interview.
2. **Scientific Officer (Ent):** Shortlisted candidates will be required to attend a written test and interview.

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| **Plant Health Management Division** |
| Syllabus: for SO (Ent) post   1. Principles and concepts of IPM 2. Agro- ecosystem Analysis 3. Ecosystem Concepts 4. Ecosystem Services 5. Pesticide Resistance, pest resurgence, secondary pest our break and pest replacement 6. Biological control for pest management 7. Concepts of Bio- security & Plant Quarantine 8. WTO –Phytosanitary measures in international Trade with reference to insect pests 9. Invasive alien species 10. Ecological Engineering for pest management 11. Companion plants and their role in Push-Pull strategy for pest management 12. Insect pests and defenders of Rice, Wheat, Red gram, Cotton, Tomato, and chillies. |

1. **Assistant Scientific Officer (PMD)**: Shortlisted candidates will be required to attend a written test and interview.

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| **Pesticide Management Division** |
| Syllabus: for ASO(PMD) post  1) Pesticide classification on use, chemical nature, formulation, toxicity and action etc.  2) Various methods in Pesticide Formulation Analysis  3) Principles, operation and application of various chromatographic techniques  4) Pesticide Dissipation, Residue Dynamics, Different methods/ Steps in residue analysis  5) Confirmative analytical techniques in residue analysis  6) Different terminologies used in Pesticide Residue Analysis  7) Maximum Residue Levels in pesticide  8) Pesticide Management |

***DUTIES OF THE POSTS***

1. **Director (PHM):**

* Formulation of different training programme curricula and implementing the programmes.
* Organising the training programmes of different durations on different aspects.
* Associated in PGDPHM and concurrent PGDPHM programmes.
* Development and maintenance of laboratory facilities
* Demonstration of technologies in the NIPHM farm
* Demonstration of technologies in farmers field in participatory mode.
* Development and implementation of different inter institutional collaborative programmes.
* Assist Director General, NIPHM in implementation of different activities.

1. **Scientific Officer (Ent):**As Sub-divisional heads they are expected to plan, implement and coordinate various activities of their sub-divisions to enable the Joint Directors / Directors accomplish the responsibilities assigned. Any other duties assigned by the Directors or the Director General from time to time.
2. **Assistant Scientific Officers (PMD):**As Sub-divisional heads they are expected to plan, implement and coordinate various activities of their sub-divisions to enable the Joint Directors / Directors accomplish the responsibilities assigned. Any other duties assigned by the Directors or the Director General from time to time.

**P R O F O R M A**

**APPLICATION FOR THE POST OF…………………………….o**n Regular/ Deputation Basis

Affix Passport size Photograph

1. Name :

(in Block letters)

2. Father’s/Husband Name :

3. Date of Birth (in Christian era) :

4. Age (as on date ……….. ) : Years……..Months…………..Days…..………

5. ADDRESS FOR CORRESPONDENCE :

* 1. Present :
  2. Permanent :
  3. Email ID : 1.

2.

* 1. Mobile :
  2. Phone No. (STD/ISD code) :

1. **EDUCATIONAL QUALIFICATIONS:-**

(Enclose self attested copies without which applications will not be considered for scrutiny).

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **QUALIFICATION** | **YEAR** | **UNIVERSITY** | **CLASS & % OF MARKS** | **REMARKS**  **(Awards if any)** |
|  |  |  |  |  |

1. **TECHNICAL QUALIFICATIONS:-**

(Enclose attested copies)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **QUALIFICATION** | **YEAR** | **BOARD/ UNIVERSITY** | **CLASS & % OF MARKS** | **REMARKS**  **(Awards if any)** |
|  |  |  |  |  |

Details of employment in the chronological order in the table indicated below. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient.

(Enclose attested copies )

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Office/Instt./  Organisation | Post held | From | To | Scale of pay and  basic pay therein | Nature of  duties  performed |
|  |  |  |  |  |  |

1. Nature of present employment i.e. ad-hoc or :

temporary or quasi-permanent or permanent.

10. Additional details about present employment. :

Please state whether working under:-

(indicate the name of your employer against

the relevant column)

(a) Central Government :

(b) State Government :

(c) Autonomous Organization :

(d) Public Undertakings :

(e) Universities :

(f) Others :

11. Present Pay & Grade Pay / Pay Band :

12. Additional information, if any, which you would like :

to mention in support of your suitability for the post.

(This among other things may provide information with regard to

(i) Additional academic qualifications :

(ii) Professional training :

(iii) Work experience (over and above the prescribed) :

(enclose a separate sheet if the space is insufficient)

13. Whether belongs to SC/ST/OBC/OC/

PH/Ex-Serviceman (Proof to be enclosed)

(OBC Candidates have to enclose latest caste certificate as per GOI norms for claiming age relaxation and for considering to the reserved OBC post)

14. Remarks

(The candidates may indicate information with regard to

(i) research publications and reports and special projects :

(ii) Awards/scholarship/official appreciation :

(iii) affiliation with professional bodies/institutions/societies and :

(iv) any other information. :

(enclose a separate sheet if the space is insufficient)

15. I certify that particulars furnished above are true.

16. I am willing to stay in the quarters if allotted or within 3km radius of NIPHM for entire length of service.

Date :

Place : **SIGNATURE OF CANDIDATE**It is certified that particulars furnished are correct and no disciplinary case is either pending or contemplated against the officer and no penalty, major or minor, was imposed on the officer during the last 10 years and his integrity is beyond doubt.

Dated: Signature of the Head of Department