



# National Institute of Plant Health Management

Department of Agriculture & Cooperation  
Ministry of Agriculture & Farmers Welfare  
Government of India



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**F.No: 2(228)/2014-Estt.**

**Dated: 16.10.2015**

## WALK IN INTERVIEW

Walk-in-Interview will be held from 9.00 a.m. on the date mentioned below at National Institute of Plant Health Management, Rajendranagar, Hyderabad for engagement of following positions on contractual basis. The engagement will be initially for a period of One year or till requirement whichever is earlier. The details of educational qualifications, experience, age and other eligibility criteria, along with **application proforma** are given below. The eligible candidates for the below mentioned contractual posts will be required to make a power point presentation for 15 minutes duration (on the topic of their field) followed by interview. All the candidates should carry the presentation (in CD or Pen drive) while coming for walk-in-interview.

S.No	Name of the Discipline	RAs	SRFs	Tentative date of Interview
1.	Pesticide Management Division	1	3	<b>26/10/2015</b>
2.	Entomology	-	1	
3.	Plant Pathology	1	-	
4.	Nematology	1	1	
5.	Agronomy	-	1	
6.	Software Programmer	2	-	
	<b>Total</b>	<b>5</b>	<b>6</b>	

Sl. No.	Name of Position	Qualification	Maximum age limit
A	Research Associate (Pesticide Management) – 1 Post	<b><u>Pesticide Management Division (1Post):-</u></b> 1)PhD degree in the relevant subject such as Research related to pesticide, pesticide residue and chromatographer analysis / in Agricultural Chemistry/ Organic Chemistry/Analytical Chemistry/Bio Chemistry/ Bio-technology/Environmental Science / Microbiology / Botany. <b>or</b> 2) Masters degree in the above subject with 1 <sup>st</sup> Division OR 60% marks or equivalent overall GPA and with minimum 4 years of research experience in residue analysis.	40 for men & 45 for women
B	Research Associate (Plant Pathology) – 1 post	<b><u>Plant Health Management(1 Post) :-</u></b> 1) PhD, <b>or</b> 2) M.Sc. in Agriculture with specialization in Plant Pathology with 02 years experience in the above subject <b>or</b> 3)M.Sc. in Botany with Plant Pathology with 02 year experience in the above subject <b>or</b> 4) B.Sc(Agri/Horti) with PGDC(PP)/PGDPHM having 2 years research experience in the above subject	40 for men & 45 for women
C	Research Associate (Nematology) – 1 Post	<b><u>Plant Health Management (1 Post) :</u></b> 1)PhD <b>or</b> 2) M.Sc in Agricultural with specialization in Nematology with 02 years experience in the relevant field. <b>or</b> 3)M.Sc. in Zoology with specialization in Nematology with 02 years experience in the relevant field. <b>or</b> 4) B.Sc(Agri/Horti) with PGDC(PP)/PGDPHM having 2 years	40 for men & 45 for women

		research experience in the relevant field.	
D	Research Associate (Software Programmer) – 2 posts	<p><b><u>Plant Bio-Security Division (2 Posts) :-</u></b></p> <ol style="list-style-type: none"> <li>1. M.Sc. (Computer Application) with B.Sc. in Agriculture/Horticulture/Agricultural Engineering with 2 years experience in programming for Database Management &amp; its administration. OR</li> <li>2. A First Class B.E/B.Tech Degree in Computer Science / Information Technology with <u>2 years experience</u> in programming for Database Management &amp; its administration. OR</li> <li>3. First Class Masters Degree (M.Sc/M.S/M.Tech) in Computer Science/ Information Technology with <u>2 years</u> work experience in programming for Database Management &amp; its administration. OR</li> <li>4. Master in Computer Application (MCA) with <u>2 years</u> work experience in programming for Database Management &amp; its administration</li> </ol> <p><u>Desirable:</u> Knowledge in GIS (Geographic Information Systems) technologies – ESRI Softwares and Open Source Softwares, Networking and Linux server Administration.</p>	40 for men & 45 for women
E	Senior Research Fellow (Pesticide Management) – 3 Posts	<p><b><u>Pesticide Management Division (3 Posts):-</u></b></p> <ol style="list-style-type: none"> <li>1) PhD or</li> <li>2) Masters in Agricultural Chemistry/ Organic Chemistry/Analytical Chemistry/Bio Chemistry/ Bio-technology/Environmental Science / Microbiology/ Botany with minimum 1 year experience in Analytical Equipment Operation preferably in Chromatographic Equipment. or</li> <li>3) M.Sc. Bio-technology/Environmental Science/Microbiology and PGDPHM in Pesticide Management with 1 year of experience in Analytical Equipment operation preferably in Chromatographic Equipment. or</li> <li>4) B.Sc(Agri/Horti) with PGDC(PP)/PGDPHM having 2 years research experience in the relevant field.</li> </ol>	35 for men & 40 for women
F	Senior Research Fellow (Agronomy/ Soil Microbiology) – 1 Post	<p><b><u>Plant Health Management (1 Post):</u></b></p> <ol style="list-style-type: none"> <li>1) PhD or</li> <li>2) M.Sc. in Agriculture with specialization in Agronomy/Weed Science with 01 year experience in the relevant field. or</li> <li>3) B.Sc(Agri/Horti) with PGDC(PP)/ PGDPHM with 01 year experience in the relevant field.</li> </ol> <p>OR</p> <ol style="list-style-type: none"> <li>1) M.Sc. in Agriculture/Soil Microbiology with 01 year experience in the relevant field.</li> </ol>	35 for men & 40 for women
G.	Senior Research Fellow - 1 (Nematology)	<p><b><u>Plant Health Management (1 Post) :</u></b></p> <ol style="list-style-type: none"> <li>1) PhD or</li> <li>2) M.Sc in Agricultural with specialization in Nematology with 01 years' experience in the above subject or</li> <li>3)M.Sc. in Zoology with specialization in Nematology with 01 years' experience in the above subject or</li> <li>4) B.Sc(Agri/Horti) with PGDC(PP)/PGDPHM having 1 years research experience in the above subject</li> </ol>	35 for men & 40 for women
H.	Senior Research Fellow -1	<p><b><u>Plant Bio-Security Division (1 Post) :-</u></b></p> <ol style="list-style-type: none"> <li>1) PhD or</li> </ol>	35 for men & 40 for women

(Entomology)	2) M.Sc. in Agriculture with specialization in Entomology with 01 year experience in the above subject <b>or</b> 3) M.Sc. in Zoology with Entomology with 01 year experience in the above subject <b>or</b> 4) B.Sc (Agri/Horti) with PGDC(PP)/PGDPHM having 1 years research experience in the above subject
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The above vacancies are indicative and may vary as per actual requirement

**Salary:**

**1. For Research Associates**

i.	For candidates possessing Master Degree Holders <b>Doctoral Degree (Ph.D)</b> in the relevant subject.	Rs. 40,000 per month + 30% HRA
ii.	For candidates possessing Master's degree in the relevant subject with 4 years/5 years of Bachelor's degree having 1 <sup>st</sup> division or 60% marks or equivalent overall grade point average with at least two years of research experience as evidenced from Fellowship/Associateship/Training/other engagements	Rs. 38,000 per month + 30% HRA
iii.	For Others (i.e for candidates possessing qualifications other than the above)	Rs. 23000 per month + 30% HRA

**2. Senior Research Fellow**

i.	For candidates possessing Master's degree in the relevant subject with 4 years/5 years of Bachelor's degree. <b>OR</b> For candidates having post graduate degree in Basic Sciences with 3 years Bachelor's degree and 2 years Master's degree should have NET qualification.	Rs. 25000/- per month + 30% HRA for 1 <sup>st</sup> and 2 <sup>nd</sup> year. RS. 28000/- per month + 30% HRA for 3 <sup>rd</sup> year
ii.	For Others (i.e for candidates possessing qualifications other than the above)	Rs. 16,000 per month+ 30% HRA

The desirous applicants may appear for a walk in interview on the date, time and venue specified above along with filled in application which is made available below. The candidates should present themselves for certificate verification at the same venue by 9.00 a.m. The candidates are directed to bring all the relevant original documents pertaining to educational qualifications, experience, research, training, projects, testimonials, etc., along with a set of self-attested photocopies and a recent passport size photograph, for necessary certificate verification. It may be noted that production of above said documents is mandatory. Failure to bring the same will render ineligible to attend PPT & Interview. No separate call letter for the PPT & Interview shall be issued. The position is purely temporary on contractual basis and co-terminus with the project or one year from the date of joining, whichever is earlier. NIPHM will not be held responsible to give regular appointment after expiry of the term. No TA/DA will be admissible for attending the interview.

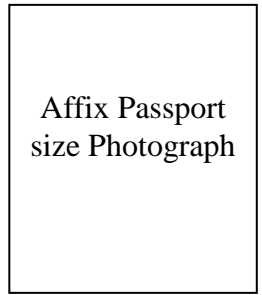
## **GENERAL TERMS AND CONDITIONS:-**

1. Age limit will be reckoned as on the date of Walk –In-Interview.
2. “Relaxation of upper age limit in respect of reserved categories such as SC/ST/OBC/PHE/Ex-servicemen etc., as per GOI orders. (in terms of G.I., Dept. of Per. & Trg., Notfn. No. 15012/6/98-Estt. (D), dated 21<sup>st</sup> December, 1998. **OBC candidates have to enclose caste certificate as per GOI norms for claiming age relaxation and for considering to the reserved OBC post.**
3. Self-attested copies of all educational qualifications along with experience, age relaxation certificates are required to be submitted invariably.
4. Age and educational qualifications may be relaxed in exceptional cases by the Director General. NIPHM.
5. Candidates applying for above positions shall be required to stay in the quarters if allotted or within 3km radius of NIPHM.
6. Candidates applying for Pesticide Management Division posts will be required to work in Shift system.
7. Candidates may submit a declaration stating that they are willing to be considered for a lower position in case their application for the applied position is found ineligible or if not been shortlisted for a further scrutiny.
8. No correspondence will be entertained with the non-shortlisted or non-selected candidates.
9. The above vacancies are indicative and may vary as per actual requirement.

**Director General**

**PROFORMA**

**APPLICATION FOR THE POST OF.....**



Tick the option: Direct Recruitment / Deputation/ Contractual Basis

1. Name :  
(in Block letters)
  
2. Father's/Husband Name :
  
3. Date of Birth (in Christian era) :
  
4. Age (as on date of walk-in-interview) : Years.....Months.....Days.....
  
5. **ADDRESS FOR CORRESPONDENCE** :
  - a. Present :
  
  - b. Permanent :
  
  - c. Email ID : 1.  
2.
  
  - d. Mobile :
  
  - e. Phone No. (STD/ISD code) :

**6. EDUCATIONAL QUALIFICATIONS:-**

QUALIFICATION	YEAR	UNIVERSITY	CLASS & % OF MARKS	REMARKS (Awards if any)

7. Details of employment in the chronological order in the table indicated below. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient.

Office/Instt./ Organisation	Post held	From	To	Scale of pay and basic pay therein	Nature of duties performed

8. Nature of present employment i.e. ad-hoc or temporary or quasi-permanent or permanent. :
9. Additional details about present employment. :  
Please state whether working under:-  
(indicate the name of your employer against the relevant column)
- (a) Central Government :  
(b) State Government :  
(c) Autonomous Organisation :  
(d) Public Undertakings :  
(e) Universities :  
(f) Others :
10. Present Pay & Grade Pay / Pay Band :
11. Additional information, if any, which you would like to mention in support of your suitability for the post. :  
(This among other things may provide information with regard to
- (i) Additional academic qualifications :  
(ii) Professional training :  
(iii) Work experience (over and above the prescribed) :  
(enclose a separate sheet if the space is insufficient)
12. Whether belongs to SC/ST/OBC/OC/PH/EX-Serviceman (Proof to be enclosed) as per GOI norms :
13. Remarks  
(The candidates may indicate information with regard to
- (i) research publications and reports and special projects :  
(ii) Awards/scholarship/official appreciation :  
(iii) affiliation with professional bodies/institutions/societies and :  
(iv) any other information. :  
(enclose a separate sheet if the space is insufficient)
14. I certify that particulars furnished above are true.
15. I am willing to stay in the quarters if allotted or within 3km radius of NIPHM.
16. I am also willing to be considered for a lower post in case my application for the applied post is found ineligible or not shortlisted for further scrutiny. (Optional) :

Date :

Place :

**SIGNATURE OF CANDIDATE**

It is certified that particulars furnished are correct and no disciplinary case is either pending or contemplated against the officer and no penalty, major or minor, was imposed on the officer during the last 10 years and his integrity is beyond doubt.

Dated:

Signature of the Head of  
Department (with Stamp)