

National Institute of Plant Health Management, Hyderabad

(An autonomous organization under the Ministry of Agriculture, Government of India)

National Institute of Plant Health Management invites applications for the following Posts as mentioned against the post. The gist of pay and number of posts are given below:

Sl. No.	Name of the Post	No. of Posts	Pay band & Grade pay	Last Date
1	Director (PHM) -Direct/Deputation	1 (UR)	Rs. 37400-67000 & GP Rs.8,900	22-6-2015
2	Director (PMD) -Direct/Deputation	1 (UR)	Rs. 37400-67000 & GP Rs.8,900	18-9-2015
3	Assistant Director (Rodent Pest Management) -Direct/Deputation	1 (UR)	Rs. 15,600-39100+GP Rs. 5,400/-	22-6-2015

The details of educational qualifications, experience, age and other eligibility criteria, duties for appointment on Direct Recruitment / Deputation basis (including relaxations, if any) for the posts along with application proforma may be accessed from web <http://niphm.gov.in>.

Registrar i/c

A. QUALIFICATIONS & EXPERIENCE FOR DIRECT RECRUITMENT, OR TRANSFER ON DEPUTATION:

1	Director (Plant Health Management)	<i>-Direct/Deputation basis</i>
	Age limit	<i>i. 55 years (Relaxable by 2 years in exceptional cases)</i> <i>ii. Relaxable in the case of deputationists</i>
	QUALIFICATIONS & EXPERIENCE:	
	<p><u>ESSENTIAL:</u></p> <ol style="list-style-type: none"> 1. A First or High Second class Masters Degree in Entomology/Plant Pathology or in Agriculture/Botany/Zoology with specialization in Entomology or Plant Pathology or Weed Science or Nematology or Vertebrate Pest Management. Preference for candidates with exposure to Agricultural Entomology/Plant pathology. 2. Ph.D. in the relevant subjects. 3. Minimum work experience of 17 years with at least 6 years of experience in Integrated Pest Management including teaching/training etc. <p><u>DESIRABLE:</u></p> <ol style="list-style-type: none"> 1) Advanced Training in Plant Protection. 2) Experience in management of projects/programmes including training programmes. <p><u>TRANSFER ON DEPUTATION :</u></p> <ol style="list-style-type: none"> a. Persons under Central/State Governments/Universities/Recognized Research Institutions/ PSUs /Statutory Semi-governments or Autonomous organizations. <ol style="list-style-type: none"> i) Holding analogous posts on regular basis. OR ii) With two years of service in the post having Grade Pay of Rs. 8700/- OR With four years of service in the post having Grade Pay of Rs. 7600/- OR With seven years of service in the post having Grade Pay of Rs. 6600/- b. Possessing qualifications mentioned above under Essential and Desirable qualifications. <u>However, two years relaxation may be given to the deputationists regarding the requirement of total experience of 17 years.</u> 	
2	Director (Pesticide Management Division)	<i>-Direct/Deputation basis</i>
	Age limit	<i>i. 55 years (Relaxable by 2 years in exceptional cases)</i> <i>ii. Relaxable in the case of deputationists</i>
	QUALIFICATIONS & EXPERIENCE:	
	<p><u>ESSENTIAL:</u></p> <ol style="list-style-type: none"> 1. A First or High Second Class (above 57%) Master's Degree in Organic Chemistry or Analytical Chemistry or Agricultural Chemistry with at least 6 years of experience in Pesticides formulation and Residue analysis including teaching/training etc. OR Masters in Agriculture with atleast 15 years experience in Pesticide Formulation Analysis/Pesticide Residue Analysis. 2. Ph.D in the relevant subject. 3. Minimum work experience of 17 years <p><u>DESIRABLE:</u></p> <ol style="list-style-type: none"> 1) Advanced Training in Pesticide Formulation and Residue analysis. 2) Experience in management of projects/programmes including training programmes. 3) Experience in formulating standard protocols for pesticide analysis and provisions of Insecticides Act, 1968. <p><u>TRANSFER ON DEPUTATION :</u></p>	

	<p>a. Persons under Central/State Governments/Universities/Recognized Research Institutions/ PSUs /Statutory Semi-governments or Autonomous organizations.</p> <p>i) Holding analogous posts on regular basis. OR</p> <p>ii)With two years of service in the post having Grade Pay of Rs. 8700/- OR With five years of service in the post having Grade Pay of Rs. 7600/- OR With seven years of service in the post having Grade Pay of Rs. 6600/-</p> <p>b. Possessing qualifications mentioned above under Essential and Desirable qualifications. <u>However, three years relaxation may be given to the deputationists regarding the requirement of total experience of 17 years.</u></p>	
3	Assistant Director (Rodent Pest Management)	<i>-Direct/Deputation basis</i>
	Age limit	<p>i. Upto 45 years</p> <p>ii. Relax able in case of deputationists</p>
QUALIFICATIONS & EXPERIENCE:		
<p><u>ESSENTIAL:</u></p> <p>1. A First or High Second Class (above 57%) Master’s Degree in Zoology/Agriculture/Horticulture/Entomology/Veterinary Science with specialization in Rodent /other Vertebrate Pest Management, which can be established by work experience, paper publication, subjects studied exclusively in Post-Graduation.</p> <p>2. Minimum work experience of 7 years (4 years for candidates with Ph.D) of which at least 3 years experience in Rodent Pest Management or research work in rodentology.</p> <ul style="list-style-type: none">• Experience in Research, teaching/training in the respective fields will also be considered as the required work experience. <p><u>DESIRABLE:</u></p> <p>1.Experience in Management of Projects/programmes in Vertebrate Pest Control.</p> <p>2.Ph.D in the relevant subject.</p> <p><u>TRANSFER ON DEPUTATION :</u></p> <p>a. Persons under Central/state Governments/Universities/Recognized Research Institutions/ PSUs /Statutory Boards or Autonomous organizations of Central and State Governments.</p> <p>i. Holding analogous posts on regular basis. OR</p> <p>ii. With three years of service in the Post having Grade Pay of Rs. 4,600/- or above. OR With seven years of service in the post having Grade pay of Rs. 4,200/- or above.</p> <p>b. Possessing qualifications mentioned above under essential & desirable qualifications. <u>However two years relaxation from total work experience of 7 years will be given in case of deputationists.</u></p>		

The above vacancies are indicative and may vary as per actual requirement

GENERAL TERMS AND CONDITIONS FOR DIRECT RECRUITMENT, OR TRANSFER ON DEPUTATION:–

- i. Age limit will be reckoned with reference to the closing date for receipt of the applications.
- ii. “Relaxation of upper age limit in respect of reserved categories such as SC/ST/OBC/PHE/Ex-servicemen etc., as per GOI orders. (in terms of G.I., Dept. of Per. &Trg., Notfn. No. 15012/6/98-Estt. (D), dated 21st December, 1998.**OBC candidates have to enclose latest caste certificate as per GOI norms for claiming age relaxation and for considering to the reserved OBC post, obtained on or after 01.04.2014.**
- iii. The Rule of Reservation is not applicable in the case of deputationists. However, subject to availability, eligible candidates belonging to reserved categories will be duly considered as per rules in force.
- iv. The Medical facilities applicable to government employees will be extended to the deputationists.
- v. In the case of direct recruitment the selected candidates will be governed by the New Pension Scheme, 2004, Govt. of India.
- vi. The Probation period for direct recruits will be Two years as per the rules in force.
- vii. The applications in prescribed proforma through proper channel in case of service candidates should reach the Registrari/c, National Institute of Plant Health Management, Rajendranagar, Hyderabad 500 030, Telangana. on or before **22.06.2015 for Director(PHM) & AD(RPM) post and 18.09.2015 for Director(PMD) post (5.30 PM).** Persons working in Govt. service should apply through proper channel only. In case it takes time to obtain clearance from the Head of Department, an advance copy of the application can be sent on or before the closing date.
- viii. **Self-attested copies of all educational qualifications along with experience, age relaxation and other certificates are required to be enclosed invariably. Applications without proper enclosures will not be considered for scrutiny.**
- ix. **(a) In case of Directors :** The requirement of total experience, Ph.D and age limit may be relaxed by the Selection Committee in respect of appointment on deputation from Govt. Organisations (both Central and State Govt.), if they are otherwise well-qualified and holding an analogous post or one step below with requisite experience.
(b) In case of AD(RPM) “Age and qualifications can be relaxed in exceptional cases by the Director General”.
- x. Only candidates willing to take-up residence (throughout their service) within a radius of 3km of NIPHM can apply.
- xi. Please visit NIPHM website <http://niphm.gov.in> for the details of duties to be performed and for downloading the prescribed application proforma.
- xii. **No correspondence will be entertained with the non-shortlisted or non-selected candidates.**

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B. PROCEDURE FOR SELECTION

1. **Director (PMD & PHM):** Shortlisted candidates will be required to make a power point presentation for 15 minutes duration (on the work done by the applicant, preferably in the area of sustainable agriculture), and attend the interview.
2. **Assistant Director (PHM):** Selection to the post will be based on written test, Power Point Presentation and Interview. The candidates should make a power point presentation for 15 minutes duration.

Syllabus for written test will be uploaded in our website.

C. DUTIES OF THE POSTS

1. Director (PMD):

To assist the Director General in planning, organising and conducting programmes to build a pool of Master trainers in the field of pesticide formulation and residue analysis & monitoring. Provide project advisory services and technical consultancy besides undertaking Policy analysis, Program oriented Research / Appraisal and Studies relating to pesticide management and to provide Policy support to Government of India. To Develop Standards and Systems in Pesticide Analysis including Residue monitoring. Overall supervision and coordination of all the divisions attached to the Director (Pesticide Management). Assist the Director General to forge systematic linkages with the national and international organisations. Any other duties assigned by Director General from time to time.

2. Director (PHM):

- Formulation of different training programme curricula and implementing the programmes.
- Organising the training programmes of different durations on different aspects.
- Associated in PGDPHM and concurrent PGDPHM programmes.
- Development and maintenance of laboratory facilities
- Demonstration of technologies in the NIPHM farm
- Demonstration of technologies in farmers field in participatory mode.
- Development and implementation of different inter institutional collaborative programmes.
- Assist Director General, NIPHM in implementation of different activities.

3. ASSISTANT DIRECTOR (RPM):

As Sub-divisional head he/she is expected to plan, implement and coordinate various activities of concerned sub-division to enable the Joint Director / Director accomplish the responsibilities assigned. Any other duties assigned by the Joint Director/Director or the Director General from time to time.

PROFORMA

APPLICATION FOR THE POST OF.....on Regular/ Deputation Basis

1. Name :
(in Block letters)
2. Father's/Husband Name :
3. Date of Birth (in Christian era) :
4. Age (as on date) : Years.....Months.....Days.....
5. ADDRESS FOR CORRESPONDENCE :
 - a. Present :
 - b. Permanent :
 - c. Email ID : 1.
2.
 - d. Mobile :
 - e. Phone No. (STD/ISD code) :

Affix Passport
size Photograph

6. EDUCATIONAL QUALIFICATIONS:-

(Enclose self attested copies without which applications will not be considered for scrutiny).

QUALIFICATION	YEAR	UNIVERSITY	CLASS & % OF MARKS	REMARKS (Awards if any)

7. TECHNICAL QUALIFICATIONS:-

(Enclose attested copies)

QUALIFICATION	YEAR	BOARD/ UNIVERSITY	CLASS & % OF MARKS	REMARKS (Awards if any)

Details of employment in the chronological order in the table indicated below. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient.

(Enclose attested copies)

Office/Instt./ Organisation	Post held	From	To	Scale of pay and basic pay therein	Nature of duties performed

8. Nature of present employment i.e. ad-hoc or :
temporary or quasi-permanent or permanent.

10. Additional details about present employment. :

Please state whether working under:-
(indicate the name of your employer against
the relevant column)

- (a) Central Government :
- (b) State Government :
- (c) Autonomous Organization :
- (d) Public Undertakings :
- (e) Universities :
- (f) Others :

11. Present Pay & Grade Pay / Pay Band :

12. Additional information, if any, which you would like :
to mention in support of your suitability for the post.

(This among other things may provide information with regard to

- (i) Additional academic qualifications :
 - (ii) Professional training :
 - (iii) Work experience (over and above the prescribed) :
- (enclose a separate sheet if the space is insufficient)

13. Whether belongs to SC/ST/OBC/OC/
PH/Ex-Serviceman (Proof to be enclosed)
(OBC Candidates have to enclose latest caste certificate
as per GOI norms for claiming age relaxation and for
considering to the reserved OBC post)

14. Remarks

(The candidates may indicate information with regard to

- (i) research publications and reports and special projects :
- (ii) Awards/scholarship/official appreciation :
- (iii) affiliation with professional bodies/institutions/societies and :
- (iv) any other information. :

(enclose a separate sheet if the space is insufficient)

15. I certify that particulars furnished above are true.

16. I am willing to stay in the quarters if allotted or within 3km radius of NIPHM for entire length of service.

Date :

Place :

SIGNATURE OF CANDIDATE

It is certified that particulars furnished are correct and no disciplinary case is either pending or contemplated against the officer and no penalty, major or minor, was imposed on the officer during the last 10 years and his integrity is beyond doubt.

Dated:

Signature of the Head of Department