



राष्ट्रीय वनस्पति स्वास्थ्य प्रबंधन संस्थान
National Institute of Plant Health Management
 Department of Agriculture, Cooperation & Farmers Welfare
 Ministry of Agriculture & Farmers Welfare
 Government of India



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<http://niphm.gov.in>

F.No: 2(238)/2016-Estt.

Date: 18-10-2019

WALK IN INTERVIEW

Walk-in-Interview will be held at 9.00 a.m. on date mentioned below at National Institute of Plant Health Management, Rajendranagar, Hyderabad for engagement of following positions on contractual basis. The engagement will be initially for a period of six months/ one year/ till project period whichever is earlier. The details of educational qualifications, experience, age and other eligibility criteria, along with **application proforma** are given below. The eligible candidates for the below mentioned contractual posts will be required to make a power point presentation of 15 minutes duration (on the topic of their field in line with the post they applied for) and it will be followed by interview. All the candidates should carry the presentation (in Pen drive) to attend the walk-in-interview.

Sl. No.	Division	Name of the Position	No. of Posts	Date of Interview
1	Pesticide Management Division	Research Associate	02	01-11-2019
2		Senior Research Fellow	04	

Sl. No.	Name of the Position	Qualifications	Relevant subjects	Maximum Age limit
1	Research Associate – 1 Post (Pesticide Management Division)	With Doctoral degree: Ph. D in the relevant subject. (OR) With Master's degree holders: Masters degree in the relevant subject with 4/5 years of Bachelor's degree having 1 st division or 60% marks or equivalent overall grade point average, with at least three years of research experience as evidences from Fellowship/ Associate ship/ Training/ other engagements as circulated vide F. No. 2-9/2012-HRD dated 25-04-2014 and one research paper in Science Citation Index (SCI) / NAAS rated (≥ 4.0) Journal	Agricultural Chemicals/ Agricultural Chemistry/ Organic Chemistry/ Analytical Chemistry/ Environmental Science/ Environmental Chemistry/ Biochemistry/Entomology/ Plant Pathology/ Microbiology	40 years for men & 45 years for Women

Contd...

Sl. No.	Name of the Position	Qualifications	Relevant subjects	Maximum Age limit
2	Senior Research Fellow – 4 Posts <i>(Pesticide Management Division)</i>	Master's degree in relevant subject with 4 years / 5 years of bachelor degree. Candidates having Post Graduate Degree in Basic Sciences with 3 years Bachelor's Degree and 2 Years Master's Degree should have NET qualification and 2 years of research experience.	Agricultural Chemicals/ Agricultural Chemistry/ Organic Chemistry/ Analytical Chemistry/ Environmental Science/ Environmental Chemistry/ Biochemistry/Entomology/ Plant Pathology/ Microbiology	35 years for Men & 40 years for Women

Note: *The above vacancies are indicative and may vary as per actual requirement*

The candidates attending walk-in interview should present themselves for certificate verification at the same venue by 9.00 a.m. on the dates mentioned in the notification. The candidates are directed to bring all the relevant original documents pertaining to educational qualifications, (including convocation certificates) experience, research work / publications (with SCI/NAAS rating), training, projects, testimonials, etc., along with a set of self-attested photocopies and a recent passport size photograph, for necessary certificate verification. It may be noted that production of above said documents is mandatory. Failure to bring the same will render ineligible to attend PPT & Interview. No separate call letter for the PPT & Interview shall be issued. The position is purely temporary on contractual basis and co-terminus with the project or one year from the date of joining, whichever is earlier. NIPHM will not be held responsible to give regular appointment after expiry of the term. No TA/DA will be admissible for attending the interview.

SALARY:

S. No.	Name of the position	Salary
1	Research Associate	<ul style="list-style-type: none"> Rs. 49,000 + HRA* for Master's Degree Holders Rs. 54,000 + HRA* for Doctoral Degree Holders
2	Senior Research Fellow	<ul style="list-style-type: none"> Rs. 31000/- per month + HRA* for 1st and 2nd year. Rs. 35000/- per month + HRA* for 3rd year.

**HRA: The House Rent Allowance (HRA) will be given as per existing Central Government rates applicable in various cities/locations where SRFs/RAs are working.*

DUTIES OF THE POSTS:

1	<p>Research Associate (Pesticide Management Division)</p> <ul style="list-style-type: none"> • Collection of various samples from markets and farm – gate • Sample preparation (formulation and residue samples) • Volumetric and Colorimetric analysis of formulation samples • Sample analysis on analytical instruments such as Spectrophotometer: GC-FID, GC-ECD, GC-FPD, HPLC-PDA, HPLC-UV-VIS, GC-MS/MS, LC-MS/MS, ICP-OES, GC-QTOF, LC-QTOF etc. • Analysis of bio-products and microbial bio-pesticide samples • Documentation and record keeping as laboratory quality management system • Preparation various reports and documents • Housekeeping of the laboratory & instruments • Record of keeping of environmental conditions • Timely completion of sample analysis and test reports • Maintenance of analytical instruments • Maintenance of chemicals and glassware as per the requirements for analysis and training • Preparation of laboratory for practical sessions of various capacity building training programmes and conducting practical sessions • Helping the officials of division in all aspects related to samples, instruments, trainings etc. and should be able to do work assigned by the officer in any of the projects of the division • Confidentiality in all activities of the laboratory • Any other duties assigned by the division.
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2	<p>Senior Research Fellow (Pesticide Management Division)</p> <ul style="list-style-type: none"> • Collection of various samples from markets and farm – gate • Sample preparation (formulation and residue samples) • Volumetric and Colorimetric analysis of formulation samples • Sample analysis on analytical instruments such as Spectrophotometer: GC-FID, GC-ECD, GC-FPD, HPLC-PDA, HPLC-UV-VIS, GC-MS/MS, LC-MS/MS, ICP-OES, GC-QTOF, LC-QTOF etc. • Analysis of bio-products and microbial bio-pesticide samples • Documentation and record keeping as laboratory quality management system • Preparation various reports and documents • Housekeeping of the laboratory & instruments • Record of keeping of environmental conditions • Timely completion of sample analysis and test reports • Maintenance of analytical instruments • Maintenance of chemicals and glassware as per the requirements for analysis and training • Preparation of laboratory for practical sessions of various capacity building training programmes and conducting practical sessions • Helping the officials of division in all aspects related to samples, instruments, trainings etc. and should able to do work assigned by the officer in any of the projects of the division • Confidentiality in all activities of the laboratory • Any other duties assigned by the division.
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GENERAL TERMS AND CONDITIONS:

1. The position of Consultants/RAs/SRFs/JRFs is purely on contractual basis for a period of Six months/One year/ Project Period whichever is earlier.
2. The continuance of Consultants/RAs/SRFs/JRFs during the said period of six months / one year depends on the satisfactory performance and availability of the budget for the project in which they have been engaged. It can be terminated at any time by issue of one month notice by NIPHM. It can also be terminated at any time without giving one month's notice if he/she is found guilty of gross negligence or involved in acts of grave misconduct. The services of the Consultants/RAs/SRFs/JRFs shall stand terminated automatically on expiry of the *contract* period unless it is extended in writing.
3. The candidates have to produce all the original certificates / documents at the time of Interview for verification. Failure to bring the same will render ineligible to attend PPT & Interview.
4. No TA/DA will be admissible for attending the interview.
5. Self-attested copies of all educational qualifications along with experience certificates are required to be submitted invariably.
6. Age and educational qualifications may be relaxed in exceptional cases by the Institute.
7. In respect of RAs/SRFs, an amount equivalent to one month pay will be deducted in four equal installments i.e. @1/4th pay per month from first four months remuneration as caution deposit. This amount will be refunded to the candidate only on successful completion of notice period obligations. The decision of the Competent Authority will be final in this regard.
8. Candidates may submit a declaration stating that they are willing to be considered for a lower position in case their application for the applied position is found ineligible or if not been shortlisted for a further scrutiny.
9. The Consultants/RAs/SRFs/JRFs may also leave the assignment, on their own violation by giving one month notice period / deposit 30 days' pay in lieu of notice period or any short fall thereof or as decided by the Competent Authority of NIPHM. The decision of the Competent Authority will be final in this regard.

If any of the contractual staff leaves NIPHM abruptly or without serving notice period, the caution deposit amount available will be withheld/forfeited/confiscated. The decision of the Competent Authority will be final in this regard.

10. If RAs/SRFs/JRFs undergo any training programme at NIPHM either free or on concessional basis, he/she shall serve the NIPHM for a minimum of two years, failing which he/she shall reimburse the cost of the training programme to the NIPHM at the time of getting relieved. However, no request will be considered for exemption of fees if anyone wants to leave the institute before completion of Bond Period. The certificate of participation will be on hold of the institute for two years after completion of the training.
11. The Consultants/RAs/SRFs/JRFs are required to adhere to the administrative, financial and disciplinary regulations of NIPHM where the incumbent is working. Regular attendance of them shall be ensured by the concerned Director of the division keeping an attendance register/ biometric.
12. The Consultants/RAs/SRFs/JRFs shall be engaged in the Scheme/Project work on full time basis and will not be allowed to undertake any other work or to accept or hold another appointment with or without remuneration elsewhere.
13. The Consultants/RAs/SRFs/JRFs shall give a declaration to the effect that he/she is not drawing any other scholarship/fellowship or is employed elsewhere in the form prescribed.
14. NIPHM will have full intellectual property rights/proprietary rights on research outputs of the Consultants/RAs/SRFs/JRFs with reference to work done during the period of working in the NIPHM as per the provisions of “Guidelines for Intellectual Property Management and Technology Transfer / Commercialization” *mutatis mutandis*. However, in case the RAs/SRFs/JRFs has been associated with research work, his/her name will be acknowledged / included appropriately in the research paper(s). The Consultants/RAs/SRFs/JRFs shall have no right in this regard.
15. The Consultants/RAs/SRFs/JRFs will be under the administrative control of the Director of the concerned Division at NIPHM. The RAs/SRFs/JRFs will be subject to the Administrative, financial and disciplinary regulations of the NIPHM. RAs/SRFs/JRFs shall have to work on all working days except for the General holidays and adhere to punctuality in attendance and should be willing to work before & after office hours in case of need. He/ She should be willing to work late hours, night shifts/ on holidays etc. as & when ordered by competent authority as per the requirement of the institute’s work.
16. Their headquarters will be at Hyderabad (OR) will be as necessitated by the project.
17. The Consultants/RAs/SRFs/JRFs will not be entitled to (i) General Provident Fund, (ii) NIPHM Group Insurance Scheme, (iii) All other service benefits allowed to regular employees. He/She will not be entitled to any travelling allowance at the time of joining and leaving NIPHM.
18. The Consultants/RAs/SRFs/JRFs will be entitled to admissible tour TA & DA as per NIPHM rules.
19. Income tax will be deducted from the emoluments of Consultants/RAs/SRFs/JRFs at source as applicable.
20. The RAs/SRFs/JRFs should set up residence in the NIPHM quarters if allotted or stay within 3 km. radius of NIPHM to be at ease to attend to office. In case of any deviation in this regard, the engagement will be terminated.
21. The Consultants/RAs/SRFs/JRFs is required to produce all the original certificates of educational qualifications, experience at the time of joining at NIPHM for verification.
22. Consultants/RAs/SRFs/JRFs will not be entitled to any Medical benefit & allowances.
23. The Consultants/RAs/SRFs/JRFs shall have no claim, whatsoever, for regularization/absorption or otherwise against any regular post on termination of the tenure/project as it is purely contractual/temporary & is time bound in nature which runs co-terminus with the length of the project.
24. No correspondence will be entertained with the non-shortlisted or non-selected candidates.
25. The above vacancies are indicative and may vary as per actual requirement.
26. In case of any dispute which may arise out of or in connection with this advertisement/notification, Hyderabad City courts have jurisdiction to decide or adjudicate.

Sd/-

REGISTRAR i/c

P R O F O R M A

APPLICATION FOR THE POST OF _____ on Contractual Basis

Affix Passport
size Photograph

1. Name :
(in Block letters)
2. Father's/Husband Name :
3. Date of Birth (in Christian era) :
4. Age : Years.....Months.....Days.....
(as on last date for submission of application)
5. **ADDRESS FOR CORRESPONDENCE** :
 - a. Present :
 - b. Permanent :
 - c. Email ID : 1.
2.
 - d. Mobile :
 - e. Phone No. (STD/ISD code) :

6. EDUCATIONAL QUALIFICATIONS:-

QUALIFICATION	YEAR	UNIVERSITY	CLASS & % OF MARKS	REMARKS (Awards if any)

7. Details of employment in the chronological order in the table indicated below. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient.

Office/Instt./ Organisation	Post held	From	To	Scale of pay and basic pay therein	Nature of duties performed

8. Additional information, if any, which you would like :
to mention in support of your suitability for the post.
(This among other things may provide information with regard to
(a) Additional academic qualifications :
(b) Professional training :

(c) research publications and reports and special projects :
(d) Awards/scholarship/official appreciation :
(e) affiliation with professional bodies/institutions/societies and:
(f) any other information. :
(enclose a separate sheet if the space is insufficient)

9. Whether belongs to SC/ST/OBC/OC/
PH/EX-Serviceman (Proof to be enclosed)
as per GOI norms :

10. I certify that particulars furnished above are true.

11. I am willing to stay in the quarters if allotted or within 3 km radius of NIPHM.

12. I am also willing to be considered for a lower post in case my application for the applied post is found ineligible or not shortlisted for further scrutiny. (Optional):

SELF DECLARATION

I _____ Son/Daughter of Sh. _____

hereby declare that the information given above and in the enclosed documents is true to the best of my knowledge and belief and nothing has been concealed therein. I am well aware of the fact that if the Information given by me is proved false/not true, I will have to face the punishment as per the law. Also, all the benefits availed by me shall be summarily withdrawn and I may be terminated from the services without assigning any reasons.

Date :

Place :

SIGNATURE OF CANDIDATE