



राष्ट्रीय वनस्पति स्वास्थ्य प्रबंधन संस्थान
National Institute of Plant Health Management
 Department of Agriculture & Farmers Welfare
 Ministry of Agriculture & Farmers Welfare
 Government of India



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F. No: 2(585)/2024-Estt

Date: 11.09.2024

ADVERTISEMENT NOTIFICATION

NIPHM invites applications for engagement of following position on contractual basis. The engagement will be purely on contractual basis and co-terminus with the project and initially for a period of 7 months / till project period whichever is earlier. The details of educational qualifications, experience, age and other eligibility criteria, along with **application proforma** are given below. The eligible candidates for the below mentioned contractual post will be required to send their applications to NIPHM. They will be required to attend the personal interview which will be intimated to the shortlisted candidates.

S. No.	Division	Name of the Position	No. of Positions	Date of Interview	Last date for receipt of applications
1	Plant Bio-Security Division	Junior Research Fellow	01	Will be intimated through email	23.09.2024

Sl. No.	Name of the Position	Title of the project and duration	Qualifications	Maximum Age limit
1	Junior Research Fellow – 1 Position	Commercial scaling up of irradiation protocol as phytosanitary measure for major cut flowers	ESSENTIAL: M.Sc (Agriculture) in Entomology / M.Sc (Horticulture) in Entomology (OR) M.Sc (Zoology) with specialization in Entomology with NET qualification DESIRABLE: Research experience in handling/rearing insect cultures as evidenced by quality research publications, practical experience in handling irradiation of insects	30 years for Men & 35 years for Women

The candidates attending interview should present themselves with their original certificates for certificate verification at the same venue by 9.00 a.m. on the date of interview. The candidates are directed to bring all the relevant original documents pertaining to educational qualifications, experience, research, training, projects, testimonials, etc., along with a set of self-attested photocopies and a recent passport size photograph, for necessary certificate verification. It may be noted that production of above said documents is mandatory. Failure to bring the same will render ineligible to attend Interview. The position is purely temporary on contractual basis and co-terminus with the project. NIPHM will not be held responsible to give regular appointment after expiry of the term. No TA/DA will be admissible for attending the interview.

SALARY:

S. No.	Name of the position	
1	Junior Research Fellow (Under BRNS Project)	• Rs. 37,000/- per month

***In addition to the Salary, the appointed staff is also entitled to House Rent Allowance (HRA) as per the PI's institute/university rules. HRA can be claimed along with appended 'Certificate for HRA'. HRA will be released by BRNS on receipt of (i) Minutes of the Selection Committee, (ii) Office order, (iii) Joining report to staff. The HRA payment will be subject to necessary approval from project sanctioning authority.**

The interested candidates should send their applications (in prescribed proforma) along with supporting documents pertaining to their educational qualifications, experience, research, training, projects, testimonials, etc., through email (registrarniphm@nic.in) on or before 23.09.2024.

The shortlisted candidates shall be intimated later through email or telephone for appearing in the interview.

GENERAL TERMS AND CONDITIONS:

1. The position of JRFs is purely on contractual basis and co-terminus with the project for a period of 7 months / Project Period whichever is earlier.
2. The continuance of JRFs in the project period of six months / one year depends on the satisfactory performance and availability of the budget for the project in which they have been engaged. It can be terminated at any time by issue of one month notice by NIPHM. It can also be terminated at any time without giving one month's notice if he/she is found guilty of gross negligence or involved in acts of grave misconduct. The services of the Consultants/RAs/SRFs/JRFs shall stand terminated automatically on expiry of the *contract* period unless it is extended in writing.
3. The candidates have to produce all the original certificates / documents at the time of Interview for verification. Failure to bring the same will render ineligible to attend personal Interview.
4. No TA/DA will be admissible for attending the interview.
5. Self-attested copies of all educational qualifications along with experience certificates are required to be submitted invariably.
6. Age and educational qualifications may be relaxed in exceptional cases by the Institute.
7. In respect of JRFs an amount equivalent to one month pay will be deducted in four equal installments i.e. @1/6th pay per month from first six months remuneration as caution deposit. This amount will be refunded to the candidate only on successful completion of notice period obligations. The decision of the Competent Authority will be final in this regard.
8. The JRFs may also leave the assignment, on their own violation by giving one month notice period / deposit 30 days' pay in lieu of notice period or any short fall thereof or as decided by the Competent Authority of NIPHM. The decision of the Competent Authority will be final in this regard.

If any of the contractual staff leaves NIPHM abruptly or without serving notice period, the caution deposit amount available will be withheld/forfeited/confiscated. The decision of the Competent Authority will be final in this regard.
9. The JRFs are required to adhere to the administrative, financial and disciplinary regulations of NIPHM where the incumbent is working. Regular attendance of them shall be ensured by the concerned Director of the division keeping an attendance register/ biometric.
10. The JRFs shall be engaged in the Scheme/Project work on full time basis and will not be allowed to undertake any other work or to accept or hold another appointment with or without remuneration elsewhere.
11. The JRFs shall give a declaration to the effect that he/she is not drawing any other scholarship/fellowship or is employed elsewhere in the form prescribed.
12. NIPHM/BRNS will have full intellectual property rights/proprietary rights on research outputs of the JRFs with reference to work done during the period of working in the NIPHM as per the provisions of "Guidelines for Intellectual Property Management and Technology Transfer / Commercialization" *mutatis mutandis*. However, in case the RAs/SRFs/JRFs has been associated with research work, his/her name will be acknowledged / included appropriately in the research paper(s). The JRFs shall have no right in this regard.
13. Before applying for patent rights or technology transfer, prior permission from BRNS is mandatory and therefore the following guidelines need to be followed.

- i. Patent Rights

- A. All patent rights on design and inventions derived from the research work financed or aided by BRNS shall belong to the Government of India or its nominees.
- B. Prior permission from BRNS is mandatory, before applying for patent rights. Detailed guidelines for filling the patent would be provided on demand. DAE may, at its discretion, allow or direct any benefit thereof to be retained or given to the inventor.

ii. Technology Transfer

- A. The transfer of technologies for processes/ products which have the scope for commercialization should be done through Technology Transfer and Collaboration Division (TT&CD), BARC or equivalent division / set up in other DAE units. The application for technology transfer should be routed through BRNS. Financial assistance provided by BRNS should be acknowledged at all the forum. This should be acknowledged at all the forum. This should be done by affixing BRNS logo on the product, BRNS however would not be responsible to pay any additional money for the purpose of technology demonstration.
14. The JRFs will be under the administrative control of the Director of the concerned Division at NIPHM. The JRFs will be subject to the Administrative, financial and disciplinary regulations of the NIPHM. JRFs shall have to work on all working days except for the General holidays and adhere to punctuality in attendance and should be willing to work before & after office hours in case of need. He/ She should be willing to work late hours, night shifts/ on holidays etc. as & when ordered by competent authority as per the requirement of the institute's work.
 15. Their headquarters will be at Hyderabad (OR) will be as necessitated by the project.
 16. The JRFs will not be entitled to (i) General Provident Fund, (ii) NIPHM Group Insurance Scheme, (iii) All other service benefits allowed to regular employees. He/She will not be entitled to any travelling allowance at the time of joining and leaving NIPHM.
 17. The JRFs will be entitled to admissible tour TA & DA as per NIPHM rules.
 18. Income tax will be deducted from the emoluments of JRFs at source as applicable.
 19. The JRFs should set up residence within 3 km of NIPHM. The decision of the Competent Authority will be final in this regard. The HRA payment will be subject to necessary approval from project sanctioning authority.
 20. The JRFs is required to produce all the original certificates of educational qualifications, experience at the time of joining at NIPHM for verification.
 21. JRFs will not be entitled to any Medical benefit & allowances.
 22. The JRFs shall have no claim, whatsoever, for regularization/absorption or otherwise against any regular post on termination of the tenure/project as it is purely contractual/temporary & is time bound in nature which runs co-terminus with the length of the project.
 23. No correspondence will be entertained with the non-shortlisted or non-selected candidates.
 24. The above vacancies are indicative and may vary as per actual requirement.
 25. In case of any dispute which may arise out of or in connection with this advertisement/notification, Hyderabad City courts have jurisdiction to decide or adjudicate.

SD/-
REGISTRAR

PROFORMA

APPLICATION FOR THE POST OF _____ on Contractual Basis

Affix Passport
size Photograph

1. Name :
(in Block letters)
2. Father's/Husband Name :
3. Date of Birth (in Christian era) :
4. Age : Years.....Months.....Days.....
(as on last date for submission of application)
5. **ADDRESS FOR CORRESPONDENCE** :
 - a. Present :
 - b. Permanent :
 - c. Email ID : 1.
2.
 - d. Mobile :
 - e. Phone No. (STD/ISD code) :

6. EDUCATIONAL QUALIFICATIONS:-

QUALIFICATION	YEAR	INSTITUTE/BOARD/ UNIVERSITY	DIVISION & % OF MARKS	REMARKS (Awards if any)

7. Details of employment in the chronological order in the table indicated below. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient.

Office/Instt./ Organisation	Post held	From	To	Scale of pay and basic pay therein	Nature of duties performed

8. Additional information, if any, which you would like to mention in support of your suitability for the post. (This among other things may provide information with regard to
- (a) Additional academic qualifications :
 - (b) Professional training :

 - (c) research publications and reports and special projects :
 - (d) Awards/scholarship/official appreciation :
 - (e) affiliation with professional bodies/institutions/societies and:
 - (f) any other information. :
- (enclose a separate sheet if the space is insufficient)

9. Whether belongs to SC/ST/OBC/UR/ PwBD/ EX-Serviceman (Proof to be enclosed) as per GOI norms :

10. I certify that particulars furnished above are true.
11. I am willing to stay in the quarters if allotted or within 3 km radius of NIPHM.
12. I am also willing to be considered for a lower post in case my application for the applied post is found ineligible or not shortlisted for further scrutiny. (Optional):

SELF DECLARATION

I _____ Son/Daughter of Sh. _____

hereby declare that the information given above and in the enclosed documents is true to the best of my knowledge and belief and nothing has been concealed therein. I am well aware of the fact that if the Information given by me is proved false/not true, I will have to face the punishment as per the law. Also, all the benefits availed by me shall be summarily withdrawn and I may be terminated from the services without assigning any reasons.

Date :

Place :

SIGNATURE OF CANDIDATE